



MACHINING INC.

Date reviewed: _____

Reviewed by: _____

Rate of Pay: _____

APPLICATION FOR EMPLOYMENT

Equal access to programs, services and employment is available to all persons. Those applications requiring reasonable accommodations to the application and/or interview process should notify a representative of the Human Resource Department.

Positions (s) applied for: _____

Date: _____

Name: _____

Last

First

Middle

Social Security # _____

Phone # _____

Address: _____

Street

City

Zip

State

If you are under 18, and it is required, can you furnish a work permit? _____

If no, please explain: _____

Have you ever been employed here before? _____

If yes, please provide dates and positions: _____

Are you legally eligible for employment in the country? _____

Date available for work: _____

Desired salary range? _____

Type of employment desired: _____

Are you able to meet the attendance requirements of the position? _____

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime _____

If yes, please provide date(s) and details: _____

Answering, "YES" to these questions does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Education Background

Name	Years Completed	Did you Graduate
High School		
College		
Other		

Employment History

From: _____ To: _____

Employer: _____ Phone # _____

Address: _____

Immediate supervisor: _____

May we contact for reference? _____

Hourly Starting Rate: _____ Hourly Leaving Rate: _____

Reason for Leaving? _____

From: _____ To: _____

Employer: _____ Phone # _____

Address: _____

Immediate supervisor: _____

May we contact for reference? _____

Hourly Starting Rate: _____ Hourly Leaving Rate: _____

Reason for Leaving? _____

From: _____ To: _____

Employer: _____ Phone # _____

Address: _____

Immediate supervisor: _____

May we contact for reference? _____

Hourly Starting Rate: _____ Hourly Leaving Rate: _____

Reason for Leaving? _____

Skills and Qualifications

Summarize any training, skill, licenses and / or other certificates that may qualify you as being able to perform job related functions in the position for which you are applying

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel further consideration of this application, or immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employee or agents to contact and obtain information from all references (personal or professional), employees, public agencies, licensing authorities and educational institutions and to there wise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no questions on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, If I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreement contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement

Signature of Applicant: _____

Date: _____